

OFFICE OF CATHOLIC EDUCATION
THE DIOCESE OF CLEVELAND
1031 Superior Avenue, Cleveland, OH 44114

SECONDARY LAY TEACHER AGREEMENT, LIMITED
(FULL-TIME) (PART-TIME)

THIS AGREEMENT is made this _____ day of _____, 20____ by and between the OFFICE OF CATHOLIC EDUCATION, DIOCESE OF CLEVELAND (“OCE”) and _____ (“Teacher”).

1. OCE agrees to employ the Teacher who is certified and/or licensed by the Ohio State Board of Education/Ohio State Department of Education as a full-time teacher on the staff of _____ High School for the _____ - _____ academic year only. This Agreement creates no right or right of expectation in the Teacher for employment in any academic year(s) beyond the academic year indicated above.
2. The Teacher agrees to devote full time as a teacher in a Diocesan high school in accordance with the high school calendar. The Teacher further agrees to conduct such classes, extracurricular activities, administrative work and render such reports in a scholarly and efficient manner to the satisfaction of his/her administrator and/or principal, and according to the regulations of the Secretary for Education/Superintendent of the Office of Catholic Education for the gross salary of _____ Dollars in consideration of said services. The teacher’s net salary (gross salary less deductions) shall be paid in 24 semi-monthly payments, the first of which is to be made in August of the current academic year.
3. The Teacher understands and agrees that upon execution of this Agreement, he/she is obligated to perform services during the entire period of the Agreement as stated above. The Teacher further understands and agrees to abide by the present rules and regulations of the Office of Catholic Education and abide by such rules and regulations as they may be amended or changed.
4. It is understood and agreed that a condition of this Agreement is full compliance with the provision of Ohio Revised Code Section 3319.39 regarding the Bureau of Criminal Identification and Investigation (BCII) criminal records check for school personnel engaged in the care, custody and control of children. It is understood that should the BCII check reveal that the Teacher has been found guilty of the commission of a crime described in O.R.C. 3319.39 to prohibit employment, the undersigned Teacher’s employment, as created through this Agreement, will be immediately terminated.

5. This Agreement is made and entered into in accordance with and subject to the terms and conditions of the Agreement effective June 7, 2005 by and between CHALTA and the OFFICE OF CATHOLIC EDUCATION, the terms of which Agreement are incorporated herein and made a part of this Agreement by reference.

Teacher Signature

Office of Catholic Education

Name (*Please Print*)

President Signature

Principal Signature

Address

() _____
Phone

Social Security No.

This contract is based upon the Teacher on the _____ step of the pay scale with _____ years of recognized experience at the level of (*circle one*) NT, BA, BA+15, BA+24, MA, MA+15, MA+24, PhD and on (*cross out one*) full/part time employment. The years of continuous service in Diocesan High Schools are _____.